6.2.1 Strategic Plan

The perspective plans of the College mainly focus on such points as infrastructure development, betterment of the quality of teaching-learning process, giving impetus to research activities and healthy practices in the institution. Construction of the new College building was one of the strong recommendations made by the visiting NAAC peer team and it was one of the core perspective plans of the institution. Though there was delay in materializing this plan (due to one or the other reasons), it was materialized and the functioning of the College was shifted w.e.f 27th November, 2019. Some of the perspective plans have been completed and others are in the process of completion. Completion of ongoing construction of the College's new building was the core part of the plan. Some of the major components or the perspective plan prepared earlier were as follows.

- 1. To shift college in the new building
- 2. To start certificate courses
- 3. To start P.G. course
- 4. To initiate some MoUs
- 5. To installed CCTV cameras
- 6. To promote the IT based teaching-learning
- 7. To initiate automation of office and library
- 8. To make efforts for English Communicability
- 9. To develop Green campus
- 10. To work for sustainable development of society by organizing various activities

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Patpanhale Education Society's Patpanhale Arts, Commerce & Science College ACTION PLAN

1. PRINCIPAL'SADDRESS

To organize the principal's address before the students

2. BUDGET RELATED ACTIVITIES

- 1. To prepare the Budget of the college.
- 2. To carry out the financial audit for the previous year.
- 3. To ensure proper and optimal utilization of the college resources.

3. MANAGEMENT RELATED

- 1. To prepare the Memorandum of Undertaking. [MOU]
- 2. To start Management Information System.[MIS]
- 3. To take prior permission of the management for all types of activities and works to be conducted in the college.
- 4. To form College Development Committee and conduct its meetings regularly.
- 5. To place feedbacks before C. O. C. and Governing body of the management.

4. APPOINTMENTS

1. To appoint the faculties as per rule.

5. ACADEMIC PLANNING

- 1. To prepare the academic calendar of the college.
- 2. To prepare the academic plan of the college.
- 3. To maintain work diaries of the staff.

6. STUDENT COUNCIL

- 1.To form the students council.
- 2. To organize the meetings of the students council regularly.

7. IQAC RELATED

- 1. To establish IQAC and convene its Meetings regularly.
- 2. To establish Cells and Associations for the overall development of the college.
- 3. To conduct regular evaluation of academic and allied activities done in the college so as to improve the working of the college.
- 4. To organize IQAC meetings and the meetings of other Cells and Associations regularly.
- 5. To conduct SWOT analysis by internal and external agencies.
- 6. To organize meetings of teaching staff, non-teaching staff and student council as and when required.
- 7. To organize departmental meetings regularly.
- 8. To maintain proper co-ordination among the different functionaries of the college.

8. WEBSITE RELATED

- 1. To install the website of the college.
- 2. To update the website regularly.

9. INTERNET RELATED

- 1. Proper utilization of internet facility.
- 2. To update ourselves by following the information displayed on the websites of the state, UGC, and the university regularly.

10. DISCIPLINE AND ANTI- RAGGING COMMITTEE

- 1. To maintain discipline in the college in the proper manner.
- 2. To initiate and apply anti-ragging measures.

11. PROPER MAINTAINANCE OF THE CAMPUS

- 1. To take proper efforts to clean and maintain hygienic atmosphere in the campus.
- 2. To maintain the infrastructure regularly.

12. FACULTY IMPROVEMENT

- 1. To promote the faculty members to undertake research leading to Ph. D degree.
- To depute the teachers for the completion of orientation and refresher courses and other programs.
- 3. To encourage teachers to publish their research in academic journals.
- 4. To motivate the teachers to improve their API.
- 5. To organize special lectures to improve the academic status of the staff.

13. CURRICULUM DEVELOPMENT

- 1. To organize orientation programs related to syllabus of different subjects.
- 2. To arrange Tests, Tutorials, Assignment, project regularly.
- 3. To arrange for feedback of the teacher by students, external peers, employers etc.

14. NON-TEACHING STAFF

- 1. To organize training program for the office staff.
- 2. To allocate administrative work among the staff.
- 3. To arrange the meeting of the office staff.

15. N.S.S RELATED ACTIVITIES

- 1. To start the Third unit of the N.S.S.
- 2. To conduct regular and camping activities of the N.S.S.
- 3. To organize extension activities through N.S.S .and Y.C.M.O.U.
- 4. To conduct N.S.S. activities for the betterment of the society.
- 5. To organize camps for preservation and cleaning of historical sites.
- 6. To encourage Red Ribbon Club for its activities.
- 7. To construct Bandharas for water preservation.
- 8.To establish the Disaster Management Cell under NSS to provide assistance to the society in unforeseen circumstances and under the natural calamities.
- 9. To organize health awareness programmes and various checking camps.
- 10. To arrange for other programmes as per need of the society.

16. EARN AND LEARN SCHEME

To initiate earn and learn scheme for financially weak students.

17. PURCHASE AND MAINTAINANCE

To purchase new computers and seek the repairing of the old or prevailing computers as per the requirement of the smooth working of the college.

18. LIBRARY

- 1. To initiate Best Reader Scheme in the college library.
- 2. To display the news paper cuttings in the library.
- 3. To display the wallpapers of various subjects.

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19. PROJECTS

·To encourage the students for the completion of the project works.

20. RESEARCH

- 1. To encourage the students to undertake various research activities.
- 2. To encourage in-house research activity.

21. EXAMINATIONS

To conduct internal examinations of the students

22. REMEDIAL COACHING

To provide special coaching for advanced and slow learners

23. SPORTS/CULTURAL ACTIVITIES

- 1. To increase the participation of the students in various sports activities organized elsewhere.
- 2. To organize various sports activities in the college.
- 3. To encourage the students to participate in various cultural activities organized elsewhere.
- 4. To organize various cultural activities in the college.
- 5. To organize the annual social gathering of the college.

24. EMPOWERMENT OF WOMEN

- 1. To empower of female students and women in the college
- 2. To make efforts for female education
- 3. To organize special technical sessions for girl students
- 4. To conduct activities by women Development Cell (WDC)

25. UPLIFTMENT OF STUDENTS FROM THE WEAKER/DOWNTRODDEN SECTIONS OF THE SOCIETY

- To make efforts for higher education of students from downtrodden and weaker sections of the society.
- 2. To provide financial assistance to the students from the poor sections of the society.
- To organize the zonal visits of teachers to different villages to create awareness among the students and the parents and especially to attract the needy and poor students from the backward sections of the society for their admissions in the college.

26. REDRESSAL OF THE GRIEVANCES

To initiate proper channel for redressing the grievances of the students

27. CONCERN FOR THE DROPOUTS

To take proper care of the dropout students

28. ALLUMNI

To conduct or arrange the meetings of the alumni regularly

To involve alumni in development of the college

29. PARENTS - TEACHERS MEETINGS

·To organize parents-teachers meetings regularly.

To organize the parents meetings to involve them in the evaluation of the overall progress of the students.

30. FEEDBACK

To collect regular feedback from the students, employees, alumni and other external stakeholders.

31. ENVIORNMENTAL MATTERS

Information Center should be started regarding the conservation of endangered species and medicinal plants.

32. TOURS AND EXCURSIONS

To organize tours and excursions of the college students

33. EXHIBITIONS

To organize the exhibitions in of various subjects

34. FELICITATIONS

- 1. To organize ceremonies for the felicitation of the meritorious students and staff.
- To organize ceremonies for the felicitation of the outstanding students in the field of sports and cultural activities.

35. OTHERS

Cleaning of the campus of the college

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Deployment

(The documents are provided in the related metrics in the SSR)

- 1. College has been shifted to the new building on 27th Nov. 2019..
- 2. Started one Certificate Course on Banking Finance & Insurance.
- 3. Started one P.G. Course in Commerce (M.Com.)
- 4. One MoU completed with Bajaj Finserve.
- 5. Installed 15 CCTV cameras.
- 6. IT based teaching-learning process is going on.
- 7. Started automation of office and library.
- 8. One Certificate programme finished for English Communicability.
- 9. Developing green campus is in process
- 10. Arranged various programmes for sustainable development of society.

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